

## Environmental Policy

Betterclean Services (hereinafter jointly and separately referred to as the 'Organisation') recognises the importance of environmental protection and is committed to operating its business responsibly and in fulfilment of its compliance obligations. It is the Organisation's declared policy to operate with and to maintain good relations with all regulatory bodies.

It is the Organisation's objective to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements, to protect the environment and to continually improve the Integrated Management System to enhance environmental performance through the implementation of the following:

1. Assess and regularly re-assess the environmental effects of the Organisation's activities
2. Training of employees in environmental issues
3. Minimise the production of waste
4. Minimise material wastage
5. Minimise energy wastage
6. Promote the use of recyclable and renewable materials
7. Prevent pollution in all its forms
8. Control noise emissions from operations
9. Minimise the risk to the general public and employees from operations and activities undertaken by the Organisation.

Top management demonstrates leadership and commitment with respect to the Integrated Management System by:

1. Taking accountability for the effectiveness of the Integrated Management System
2. Ensuring that the Environmental Policy and Environmental Objectives are established and are compatible with the strategic direction and the context of the Organisation
3. Ensuring the integration of the Integrated Management System requirements into the Organisation's business processes
4. Ensuring that the resources needed for the Integrated Management System are available
5. Communicating the importance of effective environmental management and of conforming to the Integrated Management System requirements
6. Ensuring that the Integrated Management System achieves its intended outcomes
7. Directing and supporting persons to contribute to the effectiveness of the Integrated Management System
8. Promoting continual improvement
9. Supporting other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility.

This Policy is communicated to all employees, suppliers and subcontractors and is made available to interested parties.

Signed:  Date: 01/04/24